

HARBOR HOUSE DOMESTIC ABUSE PROGRAM

Position Description

TITLE: Overnight Crisis & Shelter Advocate
REPORTS TO: Sr. Manager, Operations
LAST REVISED: 2/8/23

POSITION SUMMARY:

The Crisis & Shelter Advocate is part of a team of advocates providing direct service to survivors and children experiencing domestic and sexual abuse. The role of the advocate is to empower individuals affected by domestic and sexual abuse by listening, validating their experience, providing support, information and advocacy and connecting them to resources. This position also responds to the needs of sexual/domestic abuse victims at the hospital from 11 p.m.-7 a.m.

This position works overnight 10 hour shifts, 7 days on, 7 days off and is a salaried full time position.

PRIMARY ACCOUNTABILITIES AND RESPONSIBILITIES:

Direct Services

- Spend one on one time with survivors of domestic and sexual violence offering education, support and networking options with other survivors.
- Spend time connecting survivors and children with an emphasis on community building.
- Provide opportunities for survivor participation in the program.
- Provide information to enhance survivor's collaborative problem solving.
- Provide helpline coverage, information, and referrals to survivors.
- Take arrest calls, maintain arrest log and provide basic legal advocacy as needed.
- Hospital accompaniment for SANE exams.

Communication

- Actively participate in staffing to provide consistent exchange information.
- Communicate with on-call staff as needed.
- Provide consistent and supportive follow through on staffing decisions.
- Coordinate with on-call volunteers and staff to respond to victim needs for hospital and law enforcement accompaniment.

Shelter Maintenance & Security

- Assist Manager, Operations with shelter maintenance and upkeep.
- Maintain safety of shelter and its residents.
- Coordinate and process donations as needed.

ADDITIONAL DUITES AND RESPONSIBILITIES:

- Compile agency records/statistics pertinent to service provision.
 - Attend all agency staff meetings and required in-services.
 - Work cooperatively with other agency staff.
 - Participate in other duties as assigned.
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COMPETENCIES:

- Basic knowledge of issues that impact the choices of survivors and enhance their ability to make those choices in an environment of support.
- Basic knowledge of systems that impact survivors' choices and the safety of families experiencing domestic violence. Basic knowledge of sexual violence and the role it plays in society.
- Cultural fluency.
- Ability to work well with survivors and their children, handle crises appropriately and communicate effectively with others.
- Ability to lift 30 lbs.
- Basic knowledge of computers and data entry proficiency is necessary.
- Ability to think quick on feet and make decisions in the moment.
- Willingness to be onsite alone occasionally.

EDUCATION, EXPERIENCE, AND OTHER REQUIREMENTS:

- Knowledge of domestic and sexual violence issues and how it affects the life decisions of victims.
- Good verbal, written, and listening skills.
- Must have good interpersonal skills.
- Degree in human services related field or experience that would match those qualifications.
- Ideal position for a student pursuing a human services related field.

Compensation: \$33,000 - \$36,000.

This position description describes the general nature and level of work performed by the individual assigned to this position and should not be interpreted as all inclusive. It does not state or imply that these are the only duties and responsibilities assigned to the position. The employee may be required to perform other job-related duties. All requirements are subject to change and to possible modification to reasonably accommodate individuals with a disability.

This position description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the position change.
